

### **Minutes of the Regular Meeting of November 13, 2023**

The Board of Education of Wilmington Community Unit School District No. 209-U met in regular session on Monday, November 13, 2023 at 6:01 P.M. in the Wilmington School District Boardroom. President Anderson called the meeting to order with the following members answering roll call: Alberico, Cragg, Dziuban, Kempes, Kunz Southall, and Anderson.

A motion was made by Southall and seconded by Kempes at 6:02 P.M. to discuss in closed session and to take action in open session: The appointment, employment, compensation, discipline, performance or dismissal of specific employees/coaches; The sale or purchase of securities, investments, or investment contracts. 5 ILCS 120/2(c)(7); Litigation that is probable or imminent. Alberico-aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

A motion was made by Southall and seconded by Dziuban to leave closed session at 6:26 P.M. Alberico-aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

Pledge to the Flag 6:30 P.M.

2 guests were present.

A motion was made by Dziuban and seconded by Southall to approve the agenda and consent agenda for the Monday, November 13, 2023 meeting of the Wilmington Community Unit School District 209-U Board of Education as amended. All Aye. Motion carried.

#### **Opportunity for Public Input:**

- Larry Heideman – Strategic Planning
- Katie & Craig Long – Fine Arts and Play rehearsal concerns

#### **Administrator Reports:**

##### **Mrs. Beth Norman, Bruning Principal reported:**

Parent-Teacher conferences will take place on November 9th from 3-7 and November 10th from 9-12. Red Ribbon Week was the week of October 23rd - October 27th. At Bruning we emphasized healthy habits; such as, get plenty of rest, eat healthy, drink water, exercise, practice safety. Students celebrated Halloween on October 31st. The parade took place at 12:30 PM. The parties took place from 12:45-1:45. Nurse Krista will be doing hearing/vision screenings on November 28th and November 29th at Bruning. Any students who fails the screening will be re-screened and notified by Nurse Krista. The Kindergarten Christmas program will be on Tuesday, December 12th at 6:00 PM. The program is titled, "Twas the Night Before Christmas". The Pre-school program will begin having Home/School Connection Days again this year. Our first home/school connection day is on Friday, November 17th. The AM students will come with a parent

from 9-10 and the PM students will come from 12:30-1:30. Thank you to Shelia for keeping the building cleaned and sanitized.

**Mrs. Casey Orellano, Stevens Intermediate School Principal reported:**

All 3rd grade classes went on a field trip to Brookfield Zoo on Friday, 11/17. Erin's Law: Our school social worker, Ms. Angel, will conduct Erin's Law presentations for classes during the week of November 27th. Hearing and Vision Screenings: Nurse Krista will conduct Hearing and Vision screenings at SIS on Thursday, 11/30 and Friday, 12/1. Trimester: The first trimester ended on Friday, 12/1. First trimester grades will be available in Skyward on Friday, 12/8. Penny Wars: SIS will sponsor our annual Penny Wars the week of December 4th. All profits will be donated to Kuzma Cottage. Holiday Programs are on Wednesday, December 6th for the second and third grade holiday programs in the WMS gym. The second-grade program will be held at 5:30 p.m. and the third-grade program will be held at 6:30 p.m. Both grade levels will perform, "Mrs. Smith's Holiday Favorites," a compilation of songs from all the programs Mrs. Smith has done from 2002-2022

**Mr. Adam Spicer, Wilmington Middle School Principal reported:**

Parent/Teacher conferences will take place on November 9th from 3-7 PM and November 10th from 9 AM – 12 PM. Congratulations to our Wildcats of the Month for October. 6th Grade – Bristol Billingsley, 7th Grade – Carsyn Hansen, 8th Grade – Cruz Hincherick. At our November 15th SIP day, the math department will begin the process of reviewing a new math series for the 2024-2025 school year. With the help of a grant we received last year, Tara Van Duyn's STEM classes will be receiving 6 new Lego Robotics kits (Lego Ed Spike Prime). I am proud to announce that Wilmington Middle School received a Commendable summative designment from the ISBE. We have rescheduled our school assembly with Ben Tracy. The new assembly date will be November 30th from 8:30 am to 9:30 am in the WMS gym. Mr. Skole and Ms. Roberts took around 40 WMS students to P.O.P.S. on Thursday, November 2nd. We are in the process of piloting our SWANK streaming subscription for the district, and we hope to have that ready by Christmas. Remote learning plan has been sent home to parents. Chrome books will be sent home with students in the event we have to cancel school and use an E-Learning Day. Speech team participated in the IESA contest at Morris on November 4th. Girls basketball is at the end of their season, with regionals beginning at the end of the month. Boys basketball teams are about 4 weeks into their season. Volleyball and Wrestling will begin at the end of November.

**Mr. Scott Maupin, Wilmington High School Principal reported:**

We have started course scheduling meetings with our current Juniors for their senior year classes. Sophomores and Freshman will be meeting prior to Winter Break as well. The Skyward process has worked well. First Semester Exams will be January 10, 11, and 12, 2024. First Semester incomplete grades are due in Guidance by Wednesday January 17, 2024. WHS will offer the SAT prep class beginning in February, March and into early April (see attached). Congratulations once again to the WHS Varsity Football Team on their 2023 Class 2A State Football Championship. The 2023 Winter Concert (Band, Showcats, Mixed Choir) will be conducted on Thursday December 14th at 7:00 pm in the Main Gym. Winter Sports have started competition. This includes Girls Basketball, Boys Basketball, Wrestling, and Competitive Cheerleading. Our Cheer Team won the WHS Invite on

November 19th. Auditions for the Spring Musical are completed. Practices for the “Once Upon A Mattress” musical have already begun. This show will be a big undertaking. These students were chosen as the students of the **month of November**:

- Freshman Class – Hunter Tesar and Autumn Lancaster
- Sophomore Class – Sam Payne and Ryan Kettman
- Junior Class – Jazmynn Hubbell and Nevaeh Cardoza
- Senior Class – Hannah Melvin and Aubrey Bryant

**Mr. Mike McCorminck, Technology Coordinator reported:**

No updates.

**Mr. Feeney, Finance report:**

Truth in Taxation hearing will be held on December 11th at 6:15 PM. Resolutions 18-23: Certification of 2023 Levy, and 19-23: Approval and Ratification of the Articles of Agreement for SOWIC, will be voted on. WHS received an “Exemplary” overall rating in 2023 statewide testing, while Bruning, SIS and WMS received “Commendable” ratings.

**Matt Swick, Curriculum Director reported:**

Our 2nd ½ day for school improvement is scheduled for Wednesday, November 15. The basic agenda is as follows: Bruning (and Coaches): CPR Training Stevens Intermediate: I-Ready Data Chats (and Aims-Web Data Chat development) Special Edu Aides - training & discussion w/ Amy Ledvina Attendance Check-in / Discussion WMS: Faculty / Staff Meeting - teaching & learning coordination Technology Workshop w/ Brooke Cahill @ WHS Cafetorium Math Teachers - Textbook Review WHS: Faculty / Staff Meeting - teaching & learning coordination Technology Workshop w/ Brooke Cahill @ WHS Cafetorium English Teachers - My Perspectives - text resources training. We will also be hosting an in-house Administrator Academy on December 15 with guest presenter from the Illinois Resource Center. The focus of the presentation will be on effectively meeting the needs of English language learners. Local screening and diagnostic assessments continue to be utilized throughout the school year. CTE Updates We continue to work with Brian Gordan and the TREES organization, as well as WILCO, in offering as many vocational ed opportunities as possible. Currently working on the required Local Needs Assessment, and coordinating with other area schools with the AMP-IT grant process. Textbooks & Resources We are continuing the process to recommend replacement of the current Math textbook series at WMS in grades 6-8. Publishers for the Big Ideas and Envision series are presenting to teachers on November 15.

**Mr. Kevin Feeney, Superintendent Reported:**

1. School Report Card Overviews are attached. Full reports are available, and will be posted to the website.

2. Dates To Remember:

November 15.....11:15 Release – SIP Day  
November 22-24.....Thanksgiving Break – No School  
December 1.....Last day of 1<sup>st</sup> Trimester  
December 4.....1<sup>st</sup> day of 2<sup>nd</sup> Trimester  
December 6.....SIS Holiday Music Programs: 2<sup>nd</sup> grade 5:30 pm, 3<sup>rd</sup>

Grade 6:30 pm @ WMS

- December 11.....School Board Meeting
- December 12.....Kindergarten Holiday Music Program – 6:00 pm @ WMS
- December 14.....WHS Winter Concert-7pm @ WHS
- December 19.....WMS Holiday Concert – 6:30 pm – WMS
- December 22.....Early Release 1:45
- December 25-Jan 2.....Winter Break
- January 3 .....Teacher Institute – No School
- January 4.....School Resumes

3. The preliminary 2024 IMRF Rate is 12.62%. The final rate will be available sometime in November.
4. 7 WHS students have been named as Illinois State Scholars

Recommended approval for the following consent agenda items as presented: Regular meeting of October 16, 2023; Closed Meeting of October 16, 2023; Approve the Building Principal's Reports; Curriculum Director's Report; Technology Coordinator's Report; Financial Director's Report, Superintendent's Report; Approve Treasurer's Reports for October 2023; Approve October 31, 2023 payroll remittances and November bills and November 15, 2023 payroll remittances in the amount of \$1,102,211.02; Ratify payroll Direct Deposit in the amount of \$327,755.79 for the October 13, 2023 payroll; Ratify payroll Direct Deposit in the amount of \$333,585.39 for the October 31, 2023 payroll; Ratify payroll Direct Deposit in the amount of \$336,661.33 for the November 15, 2023 payroll; Authorize payroll Direct Deposit and signing of checks for the November 30, 2023 payroll to be ratified at the December 11, 2023 meeting; Approve the Imprest Fund Report for the month of October reimbursed in the amount of \$4,501.00; Approve the Monthly Financial Report for October; Approve the Student Activity Fund Reports for October and authorize the continuance of investments of unencumbered funds; Approve the following additions to the substitute list for 2023-2024: none; Approve the following fundraisers:

1. Bruning: Valentine's Candy Grams. February 5-9, 2024.
2. WMS: Beta Club, Food drive for Kuzma. November 13-21, 2023.
3. WMS: Beta Club, Clothing Drive for Our Caring Closet. December 11-22, 2023.
4. WHS: Baseball, Cash Calendar/Raffle. Entire Month of January, 2024.
5. PTO: Nelly's Dining for Dollars/Teachers Serve @ OSB. January 6, 2024.
6. WHS: Senior Class, Stache Cups Sale. November 13-December 15, 2023.
7. Music Boosters: Tickets & Raffle Baskets for Music Ball. January 4, 2024-March 1, 2024.

Approve the following Facility Use:

1. WMS: Kindergarten Holiday Music Program. (AP Room/gym) December 12, 2023, 5-7pm.
2. WMS: 1<sup>ST</sup> Grade Earth Day Program. (AP Room/gym) April 18, 2024, 5-7pm.

3. SIS/WMS: Kuzma Holiday Distribution. (Parking Lot) December 16, 2023, 6am-NOON.
4. Music Boosters: Music Ball (WHS Cafetorium). March 1<sup>st</sup>, 2024. 5-10pm.
5. WHS: City of Wilmington, Public Open House. January 31, 2024 and March 20, 2024, 6PM-8PM,

Approve the following donations: None; Approve scheduling of the Truth-In-Taxation Hearing to take place on December 11, 2023 at 6:15 PM; Approve the 2024-2025 WHS Program of Studies; Approve the Intergovernmental Agreement – Grundy County Reciprocal Reporting Agreement. Approve the School Improvement Plans for Bruning Elementary School, L.J. Stevens Intermediate School, Wilmington Middle School, Wilmington High School; Authorize a Payment in the amount of \$655,560.50 to Precision Control Systems; Authorize the annual renewal payment to Educational School Insurance Cooperative in the amount of \$197,016.00, due by December 8, 2023; Approve Updates made to the following Board Policies:

- a. 2:260 Uniform Grievance Procedures
- b. 5:10 Equal Employment Opportunity and Minority Recruitment
- c. 5:20 Workplace Harassment Prohibited
- d. 7:20 Harassment of Students Prohibited
- e. 7:180 Prevention of and Response to Bullying, Intimidation and Harassment.

Approve First Reading of Board Policies as Amended and Presented:

- a. 2:20 – Powers and Duties of the Board of Education; Indemnification
- b. 2:120 - Board Member Development
- c. 2:200 – Types of Board of Education Meetings
- d. 2:220-E2 – Exhibit- Motion to Enter Closed Meeting
- e. 2:220-E6 – Exhibit-Log of Closed Meeting Minutes
- f. 4:10 – Fiscal and Business Management
- g. 4:45 – Insufficient Fund Checks and Debt Recovery
- h. 4:60 – Purchases and Contracts
- i. 4:130 - Free and Reduced-Price Food Services
- j. 4:130-E – Exhibit-Free and Reduced-Price Food Services; Meal Charge Notification
- k. 4:160 – Environmental Quality of Buildings and Grounds
- l. 5:30 – Hiring Process and Criteria
- m. 5:190 – Teacher Qualifications
- n. 5:200 – Terms and Conditions of Employment Dismissal
- o. 5:220 – Substitute Teachers
- p. 5:250 – Leaves of Absence
- q. 5:330 – Sick Days, Vacation, Holidays and Leaves
- r. 6:15 – School Accountability
- s. 6:50 – School Wellness
- t. 6:60 – Curriculum Content
- u. 6:230 – Library Media Program
- v. 7:60 – Residence
- w. 7:70 – Attendance and Truancy
- x. 7:160 – Student Appearance
- y. 7:190 – Student Behavior
- z. 7:270 – Administering Medicines to Students
- aa. 7:285 – Anaphylaxis Prevention, Response and Management Program

bb. 7:290 – Suicide and Depression Awareness and Prevention

cc. 8:30 – Visitors to and Conduct on School Property

Approve Board Policies Undergoing 5-Year Review:

a. 2:280-E Exhibit: Board Member Code of Conduct

b. 4:30 – Revenue and Investments

Act on the Consent Agenda: A motion was made by Southall and seconded by Kempes to approve the Consent agenda items as presented for the Monday November 13, 2023 meeting of the Wilmington Community Unit School District 209-U Board of Education. Alberico-aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

A motion was made by Southall and seconded by Dziuban to approve the notice of resignation submitted by Scott Murphy, an 8-hour, 12-month Bruning Custodian, effective November 1, 2023. Alberico-aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried

A motion was made by Southall and seconded by Dziuban to approve the irrevocable notice of retirement from Kevin Feeney as the Superintendent of Schools for Wilmington School District 209U, effective July 15, 2028. Alberico-aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried

A motion was made by Southall and seconded by Kempes to approve the maternity leave request (6-8 week FMLA) from Alyssa Lesch, a Wilmington High School Chorus Teacher, which will tentatively take place starting January 4, 2024. FMLA will be carried out in concurrence with her accumulated sick leave and any days used beyond exhaustion of sick days will be without pay. Alberico-aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried

A motion was made by Southall and seconded by Alberico to approve the FMLA request from Kelly Lamaster, a Wilmington High School Cook, which will take place starting December 22, 2023 through February 2, 2024. FMLA will be carried out in concurrence with her accumulated sick leave and any days used beyond exhaustion of sick days will be without pay. Alberico-aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried

A motion was made by Dziuban and seconded by Kempes to approve the FMLA request from Mariah Davila, a Wilmington High School daytime Custodian, which will take place starting December 21, 2023 through January 16<sup>th</sup>, 2024. FMLA will be carried out in concurrence with her accumulated sick leave and any days used beyond exhaustion of sick days will be without pay. Alberico-aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried

A motion was made by Cragg and seconded by Kempes to approve the employment of Tom Fritz as a Wilmington High School Volunteer Wrestling Coach for the 2023-2024 school year. No stipend will be paid. Employment is contingent on compliance with all local, state and federal guidelines. Alberico-aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried

A motion was made by Southall and seconded by Dziuban to approve the employment of Alex Garcia as a Wilmington School District Permanent Substitute Teacher for the remainder of the 2023-2024 school year. Employment is contingent on compliance with all local, state and federal guidelines. Alberico-aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried

A motion was made by Cragg and seconded by Southall to acknowledge Mr. Kevin Feeney has met all goals and indicators for existing contract, and to approve a new multi-year contract for Mr. Feeney as Superintendent of Schools, commencing July 1, 2024 and ending July 15, 2028, applying the 2022-2024 teacher collective bargaining agreement, article 31, tier 2 salary increases. Alberico-aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried

A motion was made by Southall and seconded by Kempes to approve the ratification of the previously approved retirement date for Jim Habing, Director of Facilities, from June 30, 2025 to September 16, 2024. Alberico-aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried

A motion was made by Dziuban and seconded by Kempes to approve the formation of an after-school club, "Girls on the Run", at Stevens Intermediate School. This non-profit organization will promote social and emotional learning and build confidence through a 5K running program. The club, consisting of up to 15 girls in 3<sup>rd</sup>-5<sup>th</sup> grade, will run for 10 weeks during the 2023-2024 school year, practicing 75-90 minutes twice a week after school hours. Alberico-aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried

A motion was made by Southall and seconded by Kempes to approve the following signers on all accounts and investments as listed, and the requirement of two signatures on any activity fund check that is \$1500 or more. Authorized Signatures are: #65773 L.J. Stevens Intermediate School-Casey Orellano, Sue Cragg, Michalia Van Tilburg, Lisa Holmes. Alternates: Stacy Roth, Valerie Viano, Megan Van Duyne. Alberico-aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried

A motion was made by Southall and seconded by Alberico to accept a bid for a Cash Rent Lease of farmland owned by Wilmington School District 209U from Alan Stauffenberg for a four-year period beginning on January 1, 2024, and ending after the end of the Fall harvest of 2027. Alberico-aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried

A motion was made by Cragg and seconded by Southall to accept the offer made by Curt and Colleen Hansen in the amount of \$375,500.00 for the purchase of the 2022-2023 Building Trades house, located at 923 Winchester Green Dr. Alberico-aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried

**Discussion Items:**

Board Policy – Stephanie Southall and C.J. Dziuban: 2nd reading in December.

Facilities Update/Construction Committee – Terry Anderson, Tim Cragg and Chris Alberico; Working on regulating SIS heating, but there are still some inconsistencies. Floor project bids for WMS will be announced in December and the project will begin in the Summer of 2024.

Foundation for Excellence – Tim Cragg: N/A.

Handbook Committee – Chris Alberico and Lauren Kempes: N/A

IASB Delegate/Legislative Liaison – Peggy Kunz: Upcoming workshop at convention.

Negotiations Committee – Terry Anderson and Peggy Kunz: Negotiations are upcoming.


TAB/Leadership Committee – Terry Anderson: No report

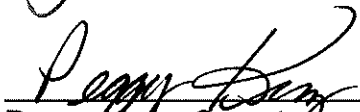
Three Rivers Governing Board – Lauren Kempes: Meeting last week.

WILCO Board of Control – Peggy Kunz: Student of the month-Robert Baskerville. 28% of kids that attend Wilco have IEP's, and 63% have A's due to the work that is done with the students to help them succeed.

1. Correspondence: None at this time.

A motion was made by Kempes and seconded by Dziuban at 7:48 P.M. to adjourn until the regular meeting on December 13, 2023 at 6:30 p.m. Closed Session will be at 6:00 p.m. **The Truth-In-Taxation Hearing will be at 6:15 p.m.**

  
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Terry Anderson, President

  
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Peggy Kunz, Secretary