

**BOARD MEETING AGENDA**  
MONDAY, NOVEMBER 13, 2023  
WILMINGTON COMMUNITY UNIT SCHOOL DISTRICT NO. 209-U  
WILMINGTON HIGH SCHOOL

**I. ROLL CALL – 6:00 P.M. – BOARD ROOM**

**II. CLOSED SESSION – 6:00 P.M. – CONFERENCE ROOM**

To discuss in closed session and to take action in open session:

- A. Appointment, employment, compensation, discipline, performance or dismissal of specific employees/coaches.
- B. Acquisition (purchase or lease) of real property.
- C. Litigation that is probable or imminent.

**III. PLEDGE TO THE FLAG – 6:30 P.M. – BOARD ROOM**

**IV. APPROVE THE AGENDA**

**V. OPPORTUNITY FOR PUBLIC INPUT**

- A. Larry Heideman – Strategic Planning

**VI. CONSENT AGENDA ACTION ITEMS**

- A. Approval of Minutes
  - 1. Regular Meeting of October 16, 2023
  - 2. Closed Meeting of October 16, 2023
  - 3. Special Meeting of October 23, 2023
- B. Administrators' Reports
  - 1. Building Principals' Reports
  - 2. Technology Coordinator's Report
  - 3. Curriculum Directors' Report
  - 4. Superintendent's Report
- C. Treasurer's Report
- D. Bills and Payroll
- E. Imprest Fund
- F. Monthly Financial Report
- G. Student Activity Fund Reports
- H. Additions to 2023-2024 Substitute List
- I. Approval of Fundraisers
- J. Approval of Facility Use
- K. Approval of Donations
- L. Sale, Disposal, or Trade of Property No Longer Needed for School Purposes
- M. Approve Updates made to Board Policies:
  - a. 2:260 - Uniform Grievance Procedures
  - b. 5:10 - Equal Employment Opportunity and Minority Recruitment
  - c. 5:20 - Workplace Harassment Prohibited
  - d. 7:20 - Harassment of Students Prohibited
  - e. 7:180 - Prevention of and Response to Bullying, Intimidation and Harassment.

- N. Approve First Reading of Board Policies as Amended and Presented:
  - a. 2:20 – Powers and Duties of the Board of Education; Indemnification
  - b. 2:120 - Board Member Development
  - c. 2:200 – Types of Board of Education Meetings
  - d. 2:220-E2 – Exhibit- Motion to Enter Closed Meeting
  - e. 2:220-E6 – Exhibit-Log of Closed Meeting Minutes
  - f. 4:10 – Fiscal and Business Management
  - g. 4:45 – Insufficient Fund Checks and Debt Recovery
  - h. 4:60 – Purchases and Contracts
  - i. 4:130 - Free and Reduced-Price Food Services
  - j. 4:130-E – Exhibit-Free and Reduced-Price Food Services; Meal Charge Notification
  - k. 4:160 – Environmental Quality of Buildings and Grounds
  - l. 5:30 – Hiring Process and Criteria
  - m. 5:190 – Teacher Qualifications
  - n. 5:200 – Terms and Conditions of Employment Dismissal
  - o. 5:220 – Substitute Teachers
  - p. 5:250 – Leaves of Absence
  - q. 5:330 – Sick Days, Vacation, Holidays and Leaves
  - r. 6:15 – School Accountability
  - s. 6:50 – School Wellness
  - t. 6:60 – Curriculum Content
  - u. 6:230 – Library Media Program
  - v. 7:60 – Residence
  - w. 7:70 – Attendance and Truancy
  - x. 7:160 – Student Appearance
  - y. 7:190 – Student Behavior
  - z. 7:270 – Administering Medicines to Students
  - aa. 7:285 – Anaphylaxis Prevention, Response and Management Program
  - bb. 7:290 – Suicide and Depression Awareness and Prevention
  - cc. 8:30 – Visitors to and Conduct on School Property
- O. Approve Board Policies Undergoing 5-Year Review:
  - a. 2:280-E Exhibit: Board Member Code of Conduct
  - b. 4:30 – Revenue and Investments
- P. Approve the Scheduling of the Truth-In-Taxation Hearing for December 11, 2023 at 6:15 p.m.
- Q. School Improvement Plans
- R. Approve the Intergovernmental Agreement - Grundy County Reciprocal Reporting Agreement
- S. Approve the High School Program of Studies for the 2024-2025 school year
- T. Approve Payment to Precision Control Systems
- U. Approve Payment to Educational School Insurance Cooperative for Annual Policy Renewal

**VII. OTHER ACTION ITEMS**

- A. Consent Agenda Action Items
- B. Personnel
  - 1. Resignations or Terminations
    - a. One Bruning Custodian
  - 2. Retirements
    - a. One Wilmington School District Superintendent
  - 3. Leaves of Absence
    - a. One WHS Chorus Teacher
    - b. One WHS Cook
    - c. One WHS Daytime Custodian
  - 4. Reassignments
  - 5. Recommendations for Employment
    - a. One WHS Volunteer Wrestling Coach
    - b. One Wilmington School District Permanent Substitute Teacher
- C. Approve retirement contract for Superintendent of Schools
- D. To ratify a previously approved retirement date for the Director of Facilities
- E. Approve formation of an after-school club at Stevens Intermediate School
- F. Approve Sponsor for after-school club at Stevens Intermediate School
- G. Approve Resolution 17-23; Designating Signatures on District Accounts and Investments
- H. Approve Bid for Four-Year Farmland Lease
- I. Approve the sale of the 2022-2023 Building Trades House

**VIII. DISCUSSION ITEMS – PRESIDENT’S PREROGATIVE**

**IX. CORRESPONDENCE**

**X. ADJOURN**