

Minutes of the Regular Meeting of December 11, 2023

The Board of Education of Wilmington Community Unit School District No. 209-U met in regular session on Monday, November 13, 2023 at 6:00 P.M. in the Wilmington School District Boardroom. President Anderson called the meeting to order with the following members answering roll call: Alberico, Cragg, Dziuban, Kempes, Kunz, Southall, and Anderson.

A motion was made by Southall and seconded by Kempes at 6:01 P.M. to discuss in closed session and to take action in open session: The appointment, employment, compensation, discipline, performance or dismissal of specific employees/coaches; Collective negotiating matters between the Board of Education and its employees or their representatives. Alberico-aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

A motion was made by Dziuban and seconded by Southall to leave closed session at 6:04 P.M. Alberico-aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

Pledge to the Flag 6:30 P.M.

101 guests were present.

A motion was made by Cragg and seconded by Dziuban to approve the agenda and consent agenda for the Monday, November 13, 2023 meeting of the Wilmington Community Unit School District 209-U Board of Education as amended. All Aye. Motion carried.

Opportunity for Public Input:

- Presentation of Class 2A Football State Championship Proclamations
- Katie Long - Thanked Mr. Maupin for addressing Fine Arts scheduling issues, but requests that more attention is still given to the Fine Arts program.

Administrator Reports:

Mrs. Beth Norman, Bruning Principal reported:

Santa's Secret Shop was on Tuesday, December 6th. Thank you to PTO and Becky Quigley for organizing this event for the kids. The Kindergarten Christmas program will be on Tuesday, December 13th at 6:00 PM at Wilmington Middle School. The show is titled, "The Littlest Christmas Tree". Christmas parties will be on December from 12-1 p.m, with early dismissal at 1:30 PM. The Orland Park Dental Office will be at Bruning on Monday, December 19th to see students whose parents have returned the form. • Our monthly Paws Drawing will take place on Friday, December 16th . There will be no school for students and staff December 22 -January 6. Classes will resume on Tuesday, January 10th. Students will begin being benchmarked in Literacy and Math on Wednesday, January 18th. This is the second of three benchmarks. The final benchmark will be in May. The RTI groups are adjusted after each benchmarking according to the results of the testing. Second trimester progress reports will be available electronically on Friday, January 13th for parents. The Walmart Corporation donated 14 bikes to be given to our students this Christmas. Thank you to Exxon Mobile for donating many hats and coats to our students in need. Special thanks to Coleen Hansen for organizing this donation

Mrs. Casey Orellano, Stevens Intermediate School Principal reported:

First trimester report cards were available to families on Skyward Friday, 12/8. The Penny Wars were successfully completed and the money was donated to Kuzma Care Cottage. The winning class earned a popcorn and board game party. "Mrs. Smith's Holiday Favorites," was a great success! Our Holiday Shop sponsored by WE-PTO was a success. We will host our First Trimester Awards on Wednesday, 12/20. Awards will be given for Perfect Attendance, Student of the Trimester, PE, Honor Roll, and High Honor Roll. Holiday Fun! We are partnering with Bruning on our Holiday Dress-Up Days for the week of 12/18. Students who have consistently met the 4R expectations during the First Trimester are invited to watch a Holiday Movie on Friday, 12/22. 2nd-4th Grades will choose between 4 movies to watch at school. 5th Grade will walk to The Mar for a viewing of The Grinch (2018). Students will celebrate with a class party on Friday, 12/22 from 12:45-1:30 p.m. We will dismiss at 1:50 p.m. on Friday, 12/22

Mr. Adam Spicer, Wilmington Middle School Principal reported:

The WMS Holiday Concert will take place Tuesday, December 19th at 6:30 pm in the gym. Congratulations to our Wildcats of the Month for November: 6th Grade – Jayce Strong; 7th Grade – Lucy Hall; 8th Grade – Nekko Sterkowitz. Congratulations to the Outstanding Students of the 1st Trimester: 6th Grade – Jackson Van Duyne and Holly Holm; 7th Grade – Tyler Hammett and Kayedee Jo Sogale; 8th Grade – Hank Lindsey and Jadyn Sorensen. AIMS Web winter benchmark testing will run in January when we return from Christmas Break. Students will be tested in Reading and Math. The end of the 1st Trimester was Friday, December 1st. Report cards will be available via Skyward on Friday, December 8th. The Math department will meet with two additional representatives on January 3rd for presentations on a new math series (HMH Into Math and I-Ready Math). The WMS remote learning plan has been sent home to parents. Teachers will be running practice Google Meets in class with students to prepare them for E-Learning. Volleyball tryouts have been completed, and practices are now under way. Boys basketball is at the midpoint of their season. Wrestling has their first meet on

December 11th. Numerous clubs/activities have been meeting weekly (Math team, Aerospace team, Art club, Beta club, and Student Council).

Mr. Scott Maupin, Wilmington High School Principal reported:

We have started course scheduling meetings with our current Juniors for their senior year classes. Sophomores and Freshman will be meeting prior to Winter Break as well. The Skyward process has worked well. First Semester Exams will be January 10, 11, and 12, 2024. First Semester incomplete grades are due in Guidance by Wednesday January 17, 2024. WHS will offer the SAT prep class beginning in February, March and into early April. Congratulations once again to the WHS Varsity Football Team on their 2023 Class 2A State Football Championship. The 2023 Winter Concert (Band, Showcats, Mixed Choir) will be conducted on Thursday December 14th at 7:00 pm in the Main Gym. Winter Sports have started competition. This includes Girls Basketball, Boys Basketball, Wrestling, and Competitive Cheerleading. Our Cheer Team won the WHS Invite on November 19th. Auditions for the Spring Musical are completed. Practices for the "Once Upon A Mattress" musical have already begun. Congratulations to the following students of the month of November:

- Freshman Class – Hunter Tesar and Autumn Lancaster
- Sophomore Class – Sam Payne and Ryan Kettman
- Junior Class – Jazmynn Hubbell and Nevaeh Cardoza
- Senior Class – Hannah Melvin and Aubrey Bryant

Mr. Mike McCorminck, Technology Coordinator reported:

We continue to work on the camera upgrades.

Mr. Kevin Feeney, Finance report:

- We will potentially be entering into a three-year contract for a new website provider (Apptegy) that comes with a user-friendly application.
- We will remain using Illinois Central School Bus for our student transportation provider with a 2-year extension on our current contract. The average increase in transportation is currently at 14%. We will incur a 6.7% increase of 23/24SY rates for 24/25 SY, 5.0% increase of 24/25 SY rates for 25/26 SY.
- We received 4 abatement bids, and 6 flooring bids for the WMS project that will be completed next Summer.
- SOWIC needs more space for students. They are seeking approval from all 10 school districts that utilize their services in order to add on classrooms and restrooms at their Joliet location.
- Union negotiations will begin in January.

Matt Swick, Curriculum Director reported:

Our next opportunity for Professional Development is coming up on Wednesday, January 3rd at our welcome back Teacher Institute. Our elementary staff will be working with guest speaker Kellie Doubek, who will be presenting and facilitating discussions amongst teachers regarding English, reading, and language arts in K-5. Middle and high school staff will be participating in a workshop related to the relationship between Student Attendance and Social-Emotional wellness. They will

also be working together in content areas with teachers from WMS & WHS spending time together to discuss curriculum & instruction. Special Education staff will be receiving updated training on CPI on January 3rd Student Recognition 2023 state test results have been received and analyzed. The annual student recognition ceremony for students who Exceed Expectations on the spring state tests will be scheduled to take place at the February board meeting. Grants Update Federal Title grants recently received the final allocation for FY24. We have already submitted and received approval of the amendment required to utilize those additional funds. Pre-K was also just recently notified of a small final allocation which will be of benefit to Project Sunrise. We recently applied for and received an award of approximately \$2,000 from the State of Illinois, which will be used to update our radio communication system throughout the district.

Dr. Matt Swick, Superintendent Reported:

1. Illinois Freedom of Information Act Report: None at this time.
2. DATES TO REMEMBER:
 - December 6.....SIS Winter Programs @ WMS
2ND Grade 5:30, 3rd Grade 6:30
 - December 11.....School Board Meeting
 - December 12.....Kindergarten Winter Program, 6pm @ WMS
 - December 14.....WHS Winter Concert, 7pm @WHS
 - December 19.....WMS Winter Concert, 6pm @ WMS
 - December 22.....Early Release 1:45pm
 - December 25-Jan 2.....Winter Break
 - January 3.....No School, Teachers Institute
 - January 4.....School Resumes
 - January 8.....School Board Meeting 6:30pm
 - January 15.....Martin Luther King, Jr. Day – No School
3. As of November 30, 2022, we had received 98.75% of our 2021 levy. As of November 30, 2023, we have received 98.38% of our 2022 levy.
4. Area 5 Speech Competition results: Please see attachment.
5. We have been notified of the final 2024 IMRF Rate. We will increase from 12.00% to 12.62%.
6. The 2024 SAT Prep Course will begin February 12th, and run through April 4th. Please see attachments for course dates and times.
 1. Recommended approval for the following consent agenda items as presented: Regular meeting minutes of November 13, 2023; Closed Meeting of November 13, 2023; Approve the Building Principal's Reports; Curriculum Director's Report; Technology Coordinator's Report; Superintendent's Report; Approve Treasurer's Reports for November; Approve November 30, 2023 Payroll remittances, December bills, and December 15, 2023 payroll remittances in the amount of \$989,210.68; Ratify payroll Direct Deposit in the amount of \$336,661.33

for the November 15, 2023 payroll; Ratify payroll Direct Deposit in the amount of \$319,992.56 for the November 30, 2023 payroll; Authorize the December 15 and December 29, 2023 payroll; Authorize the January bills to be ratified at the January 8, 2024 board meeting; Approve the Imprest Fund Report for the month of November reimbursed in the amount of \$3,973.27; Approve the Monthly Financial Report for November; Approve the Student Activity Fund Reports for November and authorize the continuance of investments of unencumbered funds; Approve additions to the 2023-2024 Support Staff Substitute List: None at this time; Approve the following fundraising requests: Bruning: McTeacher Night, McDonalds. February 15, 2024; WHS: NHS, Sub Sandwich Supper. February 8, 2024; SIS: 5th Grade Leaders, Blow Pops for Art Supplies. January 22-26, 2024 during lunch; Bruning: BookBlast. January 22-February 2, 2024; WHS: Speech Team, Regional Review – Bake Sale. January 31, 2024; WHS: Tri M, Candy Grams. December 11-22, 2024; DISTRICT: Casual Jean Days. All Mondays (or Tuesdays if No School on Monday), January 8-June 3, 2024; Approve the following Facility Use: SIS: WBSA, sign-ups (gym). January 19th from 5-9pm & January 20th from 8am-Noon; WMS: WBSA, practice (gym). All Sundays from January 7-April 14th, 2024, from 10am-6pm; WHS: WBSA, practice (both gyms). All Sundays from January 7-April 14, 2024 (excluding March 10th), from Noon-6pm; SIS: YOYO Assembly & NED Show (gym). December 18, 2023 from 1-2:30pm; WHS: Wilmington Park District, Adult Basketball (gym). Sundays, January 7-March 24, 2024 from 6-8pm; SIS: Wilmington Park District, Youth Basketball (gym). Mondays, Tuesdays & Thursdays, January 8-February 16, 2024 from 6-8pm; SIS: Wilmington Park District, Adult Volleyball (gym). Wednesdays, January 17-March 20, 2024 from 6-8pm; WHS: Scholarship Night (big gym-visitors side). Wednesday, May 1, 2024 from 6:30-9pm; WHS: Speech Team, Regional Review – Bake Sale. January 31, 2024 from 6-8pm; Approve the following donations: none at this time; Approve the SAT Preparation Course 2024; To approve the Sale, Disposal or Trade of Property No Longer Needed for School Purposes for Property of Similar Value: One unused wrestling mat from Wilmington High School; Weight-Room Equipment from Wilmington High School; Two Dip Stations; Incline Bench; Jammer; Squat Rack; Bent Over Row Machine; Approve the second reading of Board Policies as Amended and Presented during their First Reading:

- 2:20 – Powers and Duties of the Board of Education; Indemnification
- b. 2:120 - Board Member Development
- c. 2:200 – Types of Board of Education Meetings
- d. 2:220-E2 – Exhibit- Motion to Enter Closed Meeting
- e. 2:220-E6 – Exhibit-Log of Closed Meeting Minutes
- f. 4:10 – Fiscal and Business Management
- g. 4:45 – Insufficient Fund Checks and Debt Recovery
- h. 4:60 – Purchases and Contracts
- i. 4:130 - Free and Reduced-Price Food Services
- j. 4:130-E – Exhibit-Free and Reduced-Price Food Services; Meal Charge Notification
- k. 4:160 – Environmental Quality of Buildings and Grounds
- l. 5:30 – Hiring Process and Criteria
- m. 5:190 – Teacher Qualifications
- n. 5:200 – Terms and Conditions of Employment Dismissal

- o. 5:220 – Substitute Teachers
- p. 5:250 – Leaves of Absence
- q. 5:330 – Sick Days, Vacation, Holidays and Leaves
- r. 6:15 – School Accountability
- s. 6:50 – School Wellness
- t. 6:60 – Curriculum Content
- u. 6:230 – Library Media Program
- v. 7:60 – Residence
- w. 7:70 – Attendance and Truancy
- x. 7:160 – Student Appearance
- y. 7:190 – Student Behavior
- z. 7:270 – Administering Medicines to Students
- aa. 7:285 – Anaphylaxis Prevention, Response and Management Program
- bb. 7:290 – Suicide and Depression Awareness and Prevention
- cc. 8:30 – Visitors to and Conduct on School Property

Act on the Consent Agenda: A motion was made by Southall and seconded by Kempes to approve the Consent agenda items as presented for the Monday November 13, 2023 meeting of the Wilmington Community Unit School District 209-U Board of Education. Alberico-aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

A motion was made by Southall and seconded by Kempes to approve the employment of Keegan Adams for the position of 8-hour, 12-month Custodial/Maintenance. Employment is contingent on compliance with all local, state and federal guidelines. Alberico-aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

A motion was made by Southall and seconded by Kunz to approve the addendum between Wilmington School District 209-U and Illinois Central School Bus, LLC to extend the term of the agreement for student transportation services for a two-year period from July 1, 2024 to June 30, 2026, with a rate increase of 6.7% for the 2024/2025 school year and a 5% increase for the 2025/2026 school year. Alberico-aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

A motion was made by Southall and seconded by Dziuban to approve Resolution No. 18-23 – Certification of 2023 Levy. Alberico-aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

A motion was made by Southall and seconded by Kempes to accept Base Bid A from Colfax Corporation, Inc. in the amount of \$48,500 for the first floor and Alternate Bid A in the amount of \$24,500 for the second floor for the Asbestos Abatement project at Wilmington Middle School, to be completed during the Summer 2024. Alberico-aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

A motion was made by Southall and seconded by Alberico to accept Base Bid B from Superior Floor Covering in the amount of \$71,000 for the first floor and Alternate Bid B in the amount of \$27,900 for the second floor for a tile replacement project at Wilmington Middle School, to be completed during the Summer 2024. Alberico-aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

A motion was made by Southall and seconded by Kempes to approve Resolution 19-23: Approval and Ratification of the Seventeenth Amendment of the articles of Agreement for the Southern Will County Cooperative for Special Education. This Resolution would allow the Governing Board, The Board of Education of SOWIC'S Administrative District to issue debt certificates ("The Certificates") to finance the construction, renovation and equipment of capital improvements to land and facilities owned or leased by SOWIC for the conduct of its educational and operational needs, including but not limited to office facilities. Alberico-aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

Discussion Items:

Board Policy – Stephanie Southall and C.J. Dziuban – 2nd Reading of Board Policies

Facilities Update/Construction Committee – Terry Anderson and Tim Cragg- N/A

Foundation for Excellence – Tim Cragg- Booking a new location for next year’s golf outing.

Handbook Committee – Chris Alberico and Lauren Kempes- Next meeting in the Spring.

IASB Delegate/Legislative Liaison – Peggy Kunz – 5 Resolutions passed at IASB Conference

Negotiations Committee – Terry Anderson and Peggy Kunz – Negotiations in January.

TAB/Leadership Committee – Terry Anderson – N/A

Three Rivers Governing Board – Lauren Kempes – N/A

WILCO Board of Control – Peggy Kunz- 4 schools have already turned in their tentative calendars. Looking for an Assistant Director/ Principal. JJC 2024 is increasing the number of dual credit courses that WHS students may take.

Correspondence: None at this time.

A motion was made by Southall and seconded by Kempes at 7:25 P.M. to adjourn until the regular meeting on January 8, 2024 at 6:30 p.m. Closed Session will be at 6:00 p.m.

Terry Anderson, President

Peggy Kunz, Secretary