

Minutes of the Regular Meeting of April 15, 2024

The Board of Education of Wilmington Community Unit School District No. 209-U met in regular session on Monday, April 15, 2024 at 6:03 P.M. in the Wilmington School District Board Room. President Anderson called the meeting to order with the following members answering roll call: Alberico, Cragg, Dziuban, Kempes, Kunz, Southall, and Anderson (Absent).

A motion was made by Kempes and seconded by Alberico at 6:03 P.M. to discuss in closed session and to take action in open session: Collective negotiating matters between the Board of Education and its employees or their representatives; The appointment, employment compensation, discipline, performance or dismissal of specific employment/coaches; Litigation that is probable or imminent. Alberico- aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, Anderson-absent. Motion carried.

A motion was made by Cragg and seconded by Kempes to leave closed session at 6:36 P.M. Alberico- aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-absent. Motion carried.

Pledge to the Flag 6:37 P.M.

2 guests were present.

A motion was made by Dziuban and seconded by Kempes to approve the agenda and consent agenda for the Monday, April 15, 2024 meeting of the Wilmington Community Unit School District 209-U Board of Education as presented. All Aye. Motion carried.

Opportunity for Public Input:

2 Guests inquired about Library staffing and availability. Mr. Feeney responded answering that all four schools have fully staffed libraries, and that the libraries are available daily to all teachers, even if the librarian is not. All four building principals also spoke about their school Librarians, the daily library schedule, programs, and availability. One of the guests also inquired about Summer coaches and their stipends.

Administrator Reports:

Mrs. Beth Norman, Bruning Principal reported:

Early kindergarten registration took place in March. We currently have 64 students registered. Our spring pictures take place on Friday, April 12th. The first grade Spring Music Program will take place on Thursday, April 18th at 6:00 PM. Secretary's Day is on Wednesday, April 24th. We will honor Brenda on that day. 3rd trimester mid-terms will be available to parents electronically on Friday, April 26th. We have early release at 11:00 AM on April 17th. The Bruning teachers will be working on math curriculum. Our Spring benchmark testing in Reading and Math will begin the week of April 29th. Thank you to Bob for keeping the grounds looking great!

Mrs. Casey Orellano, LJ Stevens Intermediate School Principal reported:

IAR: Last week, we kicked-off IAR testing with "Dress Like a Rockstar!" day on Monday, 4/8 to encourage students to "Rock the Tests!" We held an all-school assembly that same day to review the purpose of these assessments, explain the different performance levels, acknowledge our students who Exceeded on the assessments last school year, and

reveal the incentives that students can earn throughout the week. On Tuesday, 4/9 members of the Wilmington Fire Protection District (along with their fire trucks and fire dog) greeted our students as they arrived at school holding encouraging signs, flashing their engine lights, and high-fiving the students! Thank you to Asst. Chief Friddle for arranging this special welcome for our students! 3rd-5th grade students completed their assessments on April 9, 10, and 11. Make-up testing will be completed the week of April 15. On Monday, 4/8, students and staff viewed the solar eclipse. School will dismiss at 11:15 a.m. on Wednesday, 4/17 for a School Improvement Day. Mid-Term Grades will be available on Skyward on Friday, 4/26. Upcoming Events: 3rd Graders will present their Heroes in History Living Museum on Friday, 4/19. All SIS students will get to view the 3rd Graders presentations that morning. Families are invited to view the Living Museum from 1:45-2:15 p.m. Mrs. Lawrence will host a Book Fair from Monday, 4/22-26. During that week, she will present our first Art Show on Thursday, 4/25 from 5:30-7:30 in the SIS Library. 5th Grade Band Concert will be Monday, 5/6 at 6:30 p.m. at WMS. Upcoming Assessments: 5th Grade students will take the Illinois Science Assessment (ISA) on 4/23-25. Make-ups will be taken the week of April 29. Students will take their i-Ready Spring Benchmark assessments on 5/2 & 5/3 and aimsweb+ Benchmark assessments on 5/7 & 5/8. On 4/25 & 4/26, our 2nd grade classes will participate in a lesson on pollination as part of Midewin's Buzzing Pollinator Program. Mrs. Orellano also thanked her staff and members of District for the abundant strength and support when a student unexpectedly passed away.

Mr. Adam Spicer, Wilmington Middle School Principal reported:

The 2024-2025 WMS Parent/Student Handbook has been placed on the agenda for board approval. IAR testing in ELA and Math for all grade levels has been completed. 8th grade students will take the Illinois Science Assessment (ISA) April 16, 18 and 19. 3rd trimester progress reports will be available on Skyward April 26th. AIMS Web spring benchmarking will run in May. Students will be assessed in reading and math. Congratulations to the Wildcats of the Month for March: 6th Grade – Nathan Cutter 7th Grade – Colby Wengelewski 8th Grade – Abigail Kirchner. Congratulations to the Outstanding Students of the 2nd Trimester: 6th Grade – Kaylee Lovig and Aiden Lawson 7th Grade – Eli Spicer and Laynah Dempsey 8th Grade – Cecilia Corlett and Colin Strong CO-CURRICULARS: Track season is under way with numerous meets scheduled for April. IESA Band and Chorus contest will be April 27. Band and Chorus solo and ensemble took place April 6th at Coal City. Scholastic bowl will have regionals April 24th. Math teams will host IVC tournament April 15th. WMS Spring play will take place April 30 and May 1. IMPORTANT DATES: April 16, 18, 19 – ISA Testing, April 26 – 3rd TR progress reports, April 30 and May 1 – Spring Play.

Mr. Scott Maupin, Wilmington High School Principal reported:

WHS administered the SAT Exam to all juniors on Wednesday April 10, 2024. PSAT10 and PSAT8/9 was also administered to all Sophomores and Freshman. WHS will be administering the ISA (Illinois Science Assessment) on Wednesday April 17, 2024 to all juniors. This is a 3-hour exam taken on chromebooks. The ICE Conference Art Show will be held on Wednesday April 17th from 3:00 – 7:00 pm at Reed-Custer High School. WHS A.P. US History Exam will take place on May 10th. WHS A.P. Biology will take place on May 16th. Building Events / News: The WHS Band and Choir competed in the IHSA Organizational contest on Saturday April 13, 2024 at Reed-Custer HS. Prom 2024 will be held on Saturday April 20, 2024 at CD & ME in Frankfort from 6:00 – 10:00 pm. We will also host a Prom Walk at 3:00 pm at WHS. WHS Senior Scholarship Awards Night will be held on Wednesday May 1, 2024 at 7:00 pm. The annual Senior Night Dinner on

Wednesday May 8, 2024 at 6:00 pm. The event will take place in the WHS Cafetorium. The 2024 Spring Music Concert will be held on Tuesday May 14th at 7:00 pm in the WHS Main Gym. WHS Graduation will be held on Friday May 17th at 7:00 pm. We are in the midst of our Spring Athletic Season for Baseball, Softball, Boys/Girls Track and Field, and Girls Soccer.

Technology Coordinator, Mike McCormick reported:

Preparing for summer work and for retirement.

Matt Swick, Curriculum Director reported:

Our final ½ day for school improvement is scheduled for April 17th. Elementary staff will be participating in workshops with math consultant Cheryl Beasley, as well as a math specialist from HMM (Go Math). Middle and high school staff will be participating in a workshop focused on Brain Research with guest presenter Tom Davis. Grants Update We are already beginning to work on the application process for our FY25 federal Title grants. We are seeking approval of the FY25 Consolidated District Plan, as well as the Schoolwide Plans for each individual school. We have also applied for a local, corporate grant with Oneok. Still waiting to find out if we will be receiving funds. The METT grant applied for through WILCO is helping to purchase several new computers for the Autocad lab at WHS. Approximately \$15,000 has been made available this year, along with another \$2,000 set aside from our regular CTE grant. Curriculum & Instruction: The middle school math textbook pilot with Cengage Big Ideas / Math in You went very well. Those materials are on display at this time in the District Office. We are still evaluating our available options, and carefully reviewing financial costs. A recommendation for adoption and purchase could be made at the May Board meeting. Elementary teachers will continue focusing on prioritization of math learning standards and effective utilization of resources at the April 17 school improvement day. Next year is the final year within our current Go Math agreement in K-5. We are also researching potential instructional materials to assist with Social-Emotional Learning / Character Education throughout the district. Character Strong and Resilient Youth are both being given serious consideration. Testing & Assessment: All of our juniors completed the state required SAT exam again this year on April 10th, while IAR testing in grades 3-8 are wrapping up. State science tests will also be completed by our students this spring.

Amy Levina, SOWIC Director Reported:

Bruning: Drops: 2 Move-in: 0 New eligibilities: 1 (EC) Change of placements: 0 Stevens: Drops: 1 Move-in: 0 New eligibilities: 0 Change of placements: 1 (Fisher) Wilmington Middle School: Drops: 0 Move-in: 0 New eligibilities: 0 Change of placements: 1 (Student transfer from Thompson to Fisher) Wilmington High School: Drops: 0 Move-in: 1 New eligibilities: 0 Change of placements: 0 Out of District Changes:1 (Menta to SOWIC ED) Drops from out of District Placements: 1 (Neurorestorative Academy); 1 (CAB student moved out of district) Move-ins to out of District Programs: 0 Other: SOWIC Extended School Year Information 2023/2024 Extended School Year Application SOWIC Extended School Year "Summer School" Program will be held in Troy School District. Troy Hofer Elementary School 910 Vertin Blvd, Shorewood, IL 60404 Staff Attendance: -June 7, 2024: 10:00 a.m. - 11:30 a.m. - Welcome & ESY Procedures *Additional 4 hours of staff work time completed on June 6th or June 7th for classroom prep -June 10, 2024 - July 3, 2024 - 8:00 a.m. - 12:45 p.m. *No attendance on June 19, 2024

Kevin Feeney, Superintendent reported:

Illinois Freedom of Information Act (FOIA) Report: One FOIA Request was received from Jay Jones, with Work Force Development, requesting information about any construction or maintenance work scheduled at our Wilmington Schools. Matt Swick responded via email stating that we do not have any of the specific projects that they were interested in scheduled at any of our 4 schools.

Mr. Feeney provided Fund Balances as of March 31, 2024.

Dates to Remember:

- May 1..... Senior Awards Night, 7 PM @ WHS
- May 14.....WHS Band & Choir Concert 7:00 PM
- May 17.....WHS Graduation 7 PM
- May 21.....WMS Final Band & Choir Concert 7 PM
- June 5WMS Promotion 6:00 p.m.

We received our 2024 Extended tax Rate Calculation from the Will County Clerk's Office.

2024 AV	<u>\$ 295,480,779</u>	2023 AV	<u>\$ 282,245,520</u>	+13,235,259
2024 New Prop	<u>\$ 966,841</u>	2023 New Prop	<u>\$ 2,205,876</u>	-1,239,035
2024 Total Rate	4.0725	2022 Total Rate	<u>4.0836</u>	-0.0111

The Assessed Value increased 4.69%.

As you may recall, we had projected on the "Reality" Levy the following:

	<u>Projected</u>	<u>Reality</u>	<u>Difference</u>
New Property:	\$727,970	\$966,841	+238,871
Assessed Value	296,172,668	295,480,779	- \$691,889
Tax Rate:	4.0359	4.0725	+0.0366

Those figures were determined in November before the Board of Review met.

We are not able to access Board of Review numbers until after January 31st.

Mr. Feeney also took a moment to thank Casey Orellano for leading her staff so well during a very difficult time, when a student unexpectedly passed away.

Recommended approval for the following consent agenda items as presented: Regular meeting of March 18, 2024; Closed Meeting of March 18, 2024; Approve the Building Principal's Reports; Curriculum Director's Report; Technology Coordinator's Report; Superintendent's Report; Approve Treasurer's Reports for March; Approve March 29, 2024 payroll remittances and April 2024 bills in the amount of \$871,907.80; Ratify payroll Direct Deposit in the amount of \$327,252.30 for the March 29, 2024 payroll; Authorize payroll Direct Deposit in the amount of \$320,496.87 for the April 15, 2024 payroll; Authorize the April 30, 2024 payroll; Approve the Imprest Fund Report for the month of March reimbursed in the amount of \$809.50; Approve the Monthly Financial Report for March; Approve the Student Activity Fund Reports for March and authorize the continuance of investments of unencumbered funds; Approve additions to the 2023-

2024 Support Staff Substitute List: None; Approve the recommendation from Mr. Maupin for a Summer Weight Training Program; Approve Summer Drivers Education Program; Approve the purchase of technology equipment for staff members with payroll deductions; Approve fundraisers for: WHS: Volleyball, Donate a Day, August 24, 2024 WHS: Volleyball, Decals, April 16, 2024 until they are gone; To approve the following Facility Use requests: WHS Track: Coal City High School and Middle School Track Program, Track Practice, April 9, 10, 17, and 24, 2024, 4:30 – 6:30 PM; WHS: Wrestling, Wrestling Awards Night, April 11, 2024, 5 PM (Cafetorium); WHS: Community Band, (Cafetorium and Band Room in case of rain or extreme heat), Wednesday evenings - rehearsals (6PM-9PM), Sunday Evenings – Concerts (4PM-8PM). May 22, 29, June 5,9,12,19,23,26, July 10,14,17,24,28,31, and August 7 & 11, 2024; SIS: Library, Art Show/Book Fair, April 25, 2024, 5:30 PM – 7:30 PM; To approve the following Donations: None at this time. Approve the sale or disposal of property no longer needed for school purposes: One WHS Volleyball Machine; To Approve the Consolidated District Plan.

To Approve the following First Reading of Board Policies as Amended and Presented

1. 2:40 – Board Member Qualifications
2. 2:265 – Title IX Grievance Procedure
3. 4:190 – Targeted School Violence Prevention Program
4. 5:10 – Equal Employment Opportunity and Minority Recruitment
5. 5:20 – Workplace Harassment Prohibited
6. 5:300 – Schedules and Employment Year
7. 7:10 – Equal Educational Opportunities
8. 7:20 – Harassment of Students Prohibited
9. 7:180 – Prevention of and Response to Bullying, Intimidation, and Harassment
10. 2:270 – Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited
11. 5:100 – Staff Development Program
12. 2:50 – Board Member Term of Office

To Approve Review and Monitoring (5-Year Review) of Board Policies

1. 2:60 – Board Member Removal from Office

Act on the Consent Agenda as presented/Amended: A motion was made by Dziuban and seconded by Alberico to approve the Consent agenda items as presented for the Monday, April 15, 2024 meeting of the Wilmington Community Unit School District 209-U Board of Education. Alberico- aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-absent. Motion carried.

A motion was made by Dziuban and seconded by Alberico to approve the resignation of Lisa Holmes as a Steven's Intermediate School attendance secretary, effective at the end of the 2023-2024 school year. Alberico- aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-absent. Motion carried.

A motion was made by Kempes and seconded by Alberico to approve Mr. Habing's recommendation to hire part-time, student workers in the Custodial and Maintenance Department for the Summer of 2024. Each part-time worker may work up to 25 hours per

week, and the total of all salaries paid for the summer should not exceed \$7,500.00. Work schedules will be determined by Mr. Habing. Employment is pending compliance with all Federal, State and local guidelines. Alberico- aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-absent. Motion carried.

A motion was made by Kempes and seconded by Alberico to approve Mr. Maupin's recommendation to allow Brenda Craig-Cherveny to work up to five days during the month of June (June 11-17, 2024). She will be paid at her per diem rate. Alberico- aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-absent. Motion carried.

A motion was made by Kempes and seconded by Dziuban to approve Mr. Maupin's recommendation to allow Jody Vollmer and Brenda Craig-Cherveny to work an additional ten full days during the month of August from August 5th through August 16th and be paid the per diem rate. Alberico- aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-abstain, and Anderson-absent. Motion carried.

A motion was made by Cragg and seconded by Kempes to approve Mr. Maupin's recommendation to compensate the following Wilmington School District Coaches to supervise the 26-day Summer Weight Training Program. Instructors will work on a rotation basis: 1 instructor per day – to be paid at the hourly rate, per the Collective Bargaining Policy. Jeff Reents, Barry Southall, Mark Langusch, Mike Bushnell, Sean Micetich, Drew Tyler, Bob Bolser, Chad Farrell, Mason Southall, and Andy Peterson. Alberico- aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-abstain, and Anderson-absent. Motion carried.

A motion was made by Dziuban and seconded by Kempes to approve Mr. Maupin's recommendation to hire the following Summer Driver's Education Teachers:

Driver Education Classroom Instructor (Room 117): Doug Krop

(June 11- July 12)

7:00 am – 9:00 am

Behind the Wheel Instruction: Mr. Curtis Fournier & Mr. Sean Micetich

4 Groups (June 11 - June 28)

7:00am – 8:30 am

8:30 am – 10:00 am

10:00 am – 11:30 am

12:00 pm – 1:30 pm

Alberico- aye, Cragg-Aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-absent. Motion carried.

A motion was made by Dziuban and seconded by Kempes to approve Mr. Langusch and Mr. McCormick's recommendation to hire part-time workers, Kelly Lamaster, Brittany Dean and Morgan Farrell, in the Technology Department for the Summer of 2024. Each part-time employee may work up to 25 hours per work. Employment is pending compliance with all federal, state, and local guidelines. Alberico- aye, Cragg-Aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-absent. Motion carried.

A motion was made by Kempes and seconded by Dziuban to approve the employment of Sarah Lanroue as the Wilmington Middle and High School Choir Teacher for the 2024-2025 school year, at BA Step 3 on the Collective Bargaining Agreement, and to also approve her stipend as the Wilmington High School Musical and Choir Director for the 2024-2025 school year at BA Step 1 on the Collective Bargaining Agreement. Employment is pending compliance with all federal, state, and local guidelines. Alberico-aye, Cragg-Aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-absent. Motion carried.

A motion was made by Alberico and seconded by Kunz to approve the employment of Chris Crawford as the 8-hour, 12-month Director of Facilities, for the 2024-2025 school year, with a salary of \$90,000 from July 1, 2024- June 30, 2025. Employment is pending compliance with all federal, state and local guidelines. Alberico- aye, Cragg-Aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-absent. Motion carried.

A motion was made by Kempes and seconded by Alberico to approve Mr. Feeney's recommendation to approve the participation and expenses for all seven School Board Members to attend the Joint Annual Conference in Chicago, November 22-24, 2024. Alberico- aye, Cragg-aye, Dziuban-aye, Holman-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-absent. Motion carried.

A motion was made by Dziuban and seconded by Kempes to approve Mr. Swick's recommendation to accept the Title One School-Wide plans for Bruning, L.J. Stevens Intermediate, Wilmington Middle School, and Wilmington High School. Alberico- aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-absent. Motion carried.

A motion was made by Kempes and seconded by Dziuban to approve Mr. Feeney's recommendation to make the changes to the 2024-2025 school handbooks for Bruning Elementary, L.J. Stevens Intermediate, Wilmington Middle School and Wilmington High School, as per building principals and Board Handbook Committee recommendations. Alberico- aye, Cragg-aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-absent. Motion carried.

A motion was made by Kunz and seconded by Alberico to approve the Intergovernmental Agreement with the City of Wilmington, Wilmington School District 209U, and Southern Will County Cooperative for Special Education to provide a resource officer at its campuses during the 2024-2025 school year. The anticipated annual cost of \$53,123.55 will be split between SOWIC and the Wilmington School District. Alberico- aye, Cragg-Aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-absent. Motion carried.

A motion was made by Kempes and seconded by Alberico to approve the Intergovernmental Agreement with the City of Wilmington and Wilmington CUSD 209U and Southern Will County Cooperative for Special Education to provide a school resource officer position beginning with the 2024-2025 school year. Alberico- aye, Cragg-Aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-absent. Motion carried.

A motion was made by Dziuban and seconded by Cragg to approve joining the HGAC Buy Purchasing Consortium. Joining this consortium would allow us to save 6% off of the total cost of the new playground slide at Bruning. (A savings of nearly \$700.) Alberico- aye, Cragg-Aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-absent. Motion carried.

A motion was made by Dziuban and seconded by Cragg to accept the 3-year Waste Disposal and Recycling Services bid from Homewood Disposal Service for \$22,542 in 2024/2025. Annual cost increases will not exceed 3% in FY26 and FY27. Alberico- aye, Cragg-Aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried

A motion was made by Cragg and seconded by Dziuban to approve a payment of \$27,048 to J. Lucas and Sons Paving, Inc. for cleaning, crack-filling, resealing, re-striping, and repairs to the parking lot and drives on the Wilmington Middle School Campus. Alberico- aye, Cragg-Aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-absent. Motion carried

A motion was made by Cragg and seconded by Dziuban to approve a payment of \$39,208 to J. Lucas and Sons Paving, Inc. for cleaning, crack-filling, resealing, re-striping, and repairs to the parking lot and drives on the LJ Stevens Intermediate School Campus. Alberico- aye, Cragg-Aye, Dziuban-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-absent. Motion carried

Discussion Items:

President's Prerogative

Board Policy – Stephanie Southall and C.J. Dziuban – 1st reading tonight.

Facilities Update/Construction Committee – Terry Anderson, Chris Alberico and Tim Cragg -N/A

Foundation for Excellence – Tim Cragg – Meeting next week. Scholarship night is coming up. Golf outing will be held at Morris Country Club again.

Handbook Committee – Chris Alberico and Lauren Kempes-Handbooks will be approved tonight.

IASB Delegate/Legislative Liaison – Peggy Kunz- Meeting in November

Negotiations Committee – Terry Anderson and Peggy Kunz- Next meeting on Thursday. Hoping to finish up negotiations.

TAB/Leadership Committee – Terry Anderson- N/A

Three Rivers Governing Board – Lauren Kempes- N/A

WILCO Board of Control – Peggy Kunz – NSBA membership has dropped to only 30 states participating. Wilco students grades: 45% have A's, 34% have B's, 15% have C's, 4% have D's, and 2% have F's.

Correspondence:

The following correspondence has been received:

- There is none at this time

A motion was made by Cragg and seconded by Kempes at 7:30 P.M. to adjourn until the next regular meeting on May 13, 2024 at 6:30 p.m.

All aye – motion carried.

Terry Anderson, President

Peggy Kunz, Secretary